M3587 9/99

Date	This FAX transmission contains pages (not including this cover sheet)	To: Name Mx55, fe Fin	Department Euploy is 1the flor	Company	FAX ()	From: Name Lin In Migual. 132/ Are	Telephone (Notes:		
		***************************************	X		The information contained in this facsimile message may be privileged and confidential	information intended only for the use of the intended recipient named above. If you are not the intended recipient,	distribution of it to anyone	other than the intended recipient is strictly prohibited. If there is a problem with this	transmission, or if you have received this communication in error, please immediately	notify the sender at the phone number listed above.

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		SS#		
Johnson	Myrna	247-77-0662	330 330	
Print Last Name	First Name		Booklet Number	
Instructions for PSI Administrator	SI Administrator			Case
Read Carefully	nedatskombörum frör Engenförmticnan kaplaneden skyritti fra kamotikaterastromen en endes i inga and det en de			1:04
Before Administering the PSI		Your Company Stamp		4-cv-
1. Ensure that applicant's name is n	Ensure that applicant's name is recorded in boxes provided above.			-000
2. Arrange for satisfactory conditions. Ensure that seating, lig temperature and other physical conditions are satisfactory should be relatively free from noise and other distractions.	Arrange for satisfactory conditions. Ensure that seating, lighting, ventilation, temperature and other physical conditions are satisfactory. The assessment area should be relatively free from noise and other distractions.			08-RRI
3. Familiarize yourself with the PSI Administrator's administering in order to answer any questions.	Familiarize yourself with the PSI Administrator's Guide. Examine the PSI before administering in order to answer any questions.			3 [
4. Ensure that the applicant has the proper writing instruments.	e proper writing instruments.			Оос
5. The PSI is to be completed on company premises only.	ompany premises only.			um
During Administration		Attention Inventory Administrator		ent (
 Do not permit the applicant to dis- other people. 	Do not permit the applicant to discuss Inventory questions and answers with any other people.	Use space provided to record PSI-3 analysis scores.		58-2
 Answerthe applicant's questions Do not discuss the questions the questions. 	 Answetzhe applicant's questions concerning Inventory instructions and procedures. Do notaiscuss the questions themselves or the applicant's answers to these questions. 	ОН		Filed
After Adramistering the PSI		DA		09/
1. Look oper the PSI to see if the applicant failed to answer any quesquestions not answered and return to applicant for completion. 2. For proper scoring method, refer to the PSI Administrator's Guide.	1. Look oxer the PSI to see if the applicant failed to answer any questions. Circle any questions not answered and return to applicant for completion. 2. For proper scoring method, refer to the PSI Administrator's Guide.	VA AC		/06/2006
Please Print				Pag
Page				ge 2
Your Name (Inventory Administrator)	r) Position Area Code Telephone Number			of 10
Commen <mark>se</mark>			201263	
			23-033000	

Most people have tried drugs sometime in their lives. An employer is basically interested in knowing if a job applicant falls into one of two categories.

Category A is an applicant who is addicted to drugs and is currently a heavy user. He or she is not dependable and may need some money to buy drugs.

Category B is the average applicant who will try some popular drugs out of curiosity or will use them socially. The majority of applicants fall into this category.

Currently, what kind of person are you? What are your current feelings about drugs?

I never drink a try drug	r in.	my life.	au pe	ments u	ared
I never drink or try drug us in the belief not not	try a	wything	that i	ie ret g	read to
ue no mattu hosu ife	iting a	it was.		U	
In today's world we often work with people who behave and think in different ways. We are interested in your opinion and acceptance of these differences. How acceptable would a person be, if he or she currently:	(1) Very Acceptable	(2)	(3) Not Sure	(4) Unacceptable	(5) Very Unacceptable
(03. Drinks alcohol					
104. Uses uppers (amphetamines)	🗆				
105. Uses cocaine					1
106. Uses marijuana					
107. Shares marijuana with others					
	(1) Heavy But Controlled	(2) Regular Social	(3) Light Use	(4)	
	Use	Use	Only	Use	
108. Please check the one category that best describes your current use of drugs (marijuana, heroin, cocain etc.).	<u></u>				
Comments					
Please use this section to record any comments you may any thoughts you may have on this matter. The gulthono aw ally applicant wally show in life, I hank you to fill this up. I appur Time him me a	y int u Ri for	eresting a til	iefe i	de the an los	he Change
Please indicate the exact time 2:00 AM	D PM				

Answer all q	uestions.											
For each que your own op	estion che pinion.	ck the one	e answer v	which best	t reflects		(1) Never	(2) Seldom	(3) Occasio		(4) ften	(5) Very Often
91. Have cri	minals eve / with it?	r impressed	d you so m	nuch that yo	ou hoped t	hey would	Ø					
92. Have you	u ever put 1	things off w	hen you s	houldn't ha	ve?		🔽			1		
93. How often would you trick someone out of his or her money if you knew you could definitely get away with it?									Ф	!		
94. Without a	actually doi nyone how	ng anythin to cheat a	g really wr company	ong yourse out of mon	elf, have yo	ou ever chandise? .	🗹			1		
95. Do you o	lo things yo	ou consider	to be bad	?	•••••	••••••	🗹		ф	. [
96. How ofte	n have you	recently b	een involv	ed in really	serious c	rimes?	🗹		ф	1		
091 092 P	093 094 (095 096					(1)	(2)	(3)	((4)	(5)
Nearly every	one at sor lat your an	ne time in Iswers are	their lives	s has take	n money, i	merchandi	ise or ot	her propert	y which c	did not be	elong	to them.
within the	e last 3 yea	ars, check t	the neares	t total dolla	ar value of	all mercha	ındise aı	nd property	you have	taken wi	thout	oroper
\$5,000		\$1,000	\$750	\$500	\$250	\$150	 \$100	□ \$50	□ \$25	\$0	•	Can't
or more (1)	(1)	(1)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		member (9)
98. Within the Include a	98. Within the last 3 years, check the nearest total dollar value of all money you have taken without proper authorization from jobs. Include all money from all employers in the last 3 years.										rom jobs.	
											•	
\$5,000 or more	\$2,500	\$1,000	\$750	\$500	\$250	\$150	\$100	\$50	\$25	\$0		Can't member
(1)	(1)	(1)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
99. Within the authoriza the last 3	tion from p	rs, check t blaces othe	he neares er than jol	t total dolla bs. Include	ar value of all places	all mercha such as sto	ndise ar ores, neig	d property ghbors, auto	you have s, etc., ot	taken wit her than y	hout p our e	oroper mployer in
\$5,000	\$2,500	\$1,000	\$750	\$500	\$250	\$150	\$100	\$50	\$25	\$0		Can't
or more (1)	(1)	(1)	(1)	(2)	(3)	(4)	(5)	(6) .	(7)	(8)	Rer	nember (9)
												
00.Within the other tha	n jobs. Inc	lude all pla	ices such	as stores, r	neighbors,	friends, etc	you nave c., other t	taken witno han your em	ut proper iployer in	the last 3	years	om places 5.
\$5,000 or more	\$2,500	\$1,000	\$750	\$500	\$250	\$150	\$100	\$50	\$25	\$0		Can't nember
(1)	(1)	(1)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
01.Within the	last 3 yea	rs, check th	ne nearest	number of	times you	have boug	ht merch	andise you	believe to	be "hot"	or stol	en.
∐ Over 75	[_] 50-75	20.40	00.00	15.40							,	<u> </u>
Over 75	50-75	30-49	20-29	15-19	11-14	9-10	6-8	3-5	1-2	0		Can't nember
(1)	(1)	(1)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
02.Within the merchand	last 3 year	rs, check th ught to be	ne nearest "hot."	total dolla	r value of a	all "hot" m	erchand	ise and pro	perty you	ا have bo	ught. I -	nclude all
		<u> </u>		' []			N T	Criber 1		DI	1 -	
\$5,000 or more	\$2,500	\$1,000	\$750	\$500	\$250	\$150	\$100	Exhibit	1 9 25	rage	4 Q	tad't/ nember
(1)	(1)	(1)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
097 098	099 100 10	1 102										7

Ans	swer all questions.					
For	each question check the one answer which best reflects ir own opinion.	(1) Never	(2) Seldom Oce	(3) casionally	(4) Often	(5) Very Ofter
73.	Today, merchandise is displayed to attract and tempt the shopper. How often, in recent years, have you been tempted to take some item without paying for it?	. 🗹	П			П
74.	Have you ever thought that you had good reason to cheat a company out of some merchandise?					
75.	Do you ever just think of doing things which, strictly speaking, are dishonest?					
	As an average good employee, how often do you think you will take something of value from your future jobs without permission?					
	How often, in recent years, have you simply thought about taking money without actually doing it?					
78.	In recent years, have you been able to figure out ways that a person, like yourself, could take money without getting caught?		C			
M	073 074 075 076 077 078	(1)	(2)	(3)	(4)	(5)
	Have you entered a stranger's house or garage, without permission, within the last three years?	_				
81.	Do you sometimes enjoy listening to gossip?	_	· ·			
82.	Have you ever thought about trying to enter a business establishment, without permission, in order to take something?					
83.	Have you ever bought or accepted merchandise which had been taken, without permission or authorization, from a store or some other company?	•				_
84.	Have you often taken, without permission, company merchandise or property from your jobs?	,				
N	079 080 081 082 083 084	(1)	(2)	(3)	(4)	(5)
85. I	How often have you personally known people who have taken money from their company without getting caught?					
6	Have you ever needed something so badly that you seriously thought about taking company money to get it?					
87. I	n your recent jobs, were you able to figure out ways a dishonest person could take merchandise without paying for it?					
	How often, in the last several years, have you tried to get around the law on the basis of a legal technicality?	\mathbb{Z}				
39. F	Frankly speaking, how often have you deliberately overcharged comeone for your own personal gain?					
90. H r	How often have you granted unauthorized discounts to friends and elatives, within the last three years?					
0	085 086 087 088 089 090	(1)	(2)	(3)	(4)	(5)

MJ Exhibit 15

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201266

Read choices carefully.	Ignore	—do nothir	ng for the m	oment	
In the following 6 questions were	Warn Suspend Fire Arrest	—the perso	n should be n should be	e given a sevent temporarily of the fired from the arrested	/ suspended
In the following 6 questions you are presented with a variety of situations and asked what you think should be done. For each question give the one answer that you think is the best choice available.	Ignore	(2)	(3) Suspend	(4)	(5) Arrest
49. A company finds out that a good employee had lied about his past jo experience. What should be done?	ob	П			
50. A young person was caught stealing \$50.00 in cash from an employ If you were his employer, what would you do?		П		П	
51. What should be done to an employee who helps other employees go paid for work which was never done?	^				: : Z:
52. What should be done if an employee occasionally smokes marijuana on the job?	_				
53. What should be done if an otherwise good employee loses his or her temper and threatens to hit an obnoxious customer?	-	, U			U
F What should be done if a valued and trusted employee is found to have seen selling marijuana to his friends at work?					
049 050 051 052 053 054				¥	
For each of the following questions give the Nearly percentage (%) which you think is the best answer.	(2) 80%	(3) 60%	(4) 40 %	(5) 20%	(6) Nearly 0%
55. How many of the people that you know are really honest?			<u> </u>	20%	
56. How many people regularly get into fist-fights and brawls?					
57. How many people try drugs like heroin sometime in their lives?					
58. How many executives steal from their company?					
59. How many people do you like?					
60. How many people would refuse to buy "hot" merchandise?		П	H -	П	
055 056 057 058 059 060	(2)	(3)	(4)	(5)	(6)
61. How many low paid workers will steal from their employers?	П	D			П
62. How many people have never used marijuana?			. 🗟	· (C)	
63. How many people cheat on their income tax returns?					
64. How often do you get angry when someone treats you badly?	П				
65. How many people drink some alcohol almost every day?	П				
66. How many people are too honest to steal?			H		
061 062 063 064 065 066	(2)	(3)	(4)	(5)	(6)
67. How many judges can be bribed?					(0)
68. How many people who try heroin actually become addicted?					
69. How often are you wrong about things?					
70. How often are you able to accomplish your goals in life?					
71. How many people use marijuana socially?					
72. How many people dislike watching public fist-fighting	MJ	Exhibit	15 I	Page 6 of	`1 0 1
or brawling?					
067 068 069 070 071 072	(2)	(3)	(4)	(5)	(6)
· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	NAME OF TAXABLE PARTY OF TAXABLE PARTY.	

Answer all questions.	· · · · · · · · · · · · · · · · · · ·				
For each question check the one answer which best reflects your own opinion.	(1) Definitely Yes	(2) Probably Yes	(3) Uncert (?)	(4) tain Probably No	(5) Definitely No
25. Do you always tell the truth regardless of the circumstances?	🗹				
26. Do you believe that an employee who has taken company merchandise just a few times without permission can be trusted in a responsible position having access to money?		П			
27. Do you think that once a thief always a thief?					
28. Have you occasionally had ideas and thoughts that you would not like other people to know about?					
29. Does everyone steal a little?					I I
30. Have you ever taken any money (even if only \$1.00) from a present or past employer?					
025 026 027 028 029 030	(1)	(2)	(3)	(4)	(5)
31. Do you try at all costs to keep out of trouble?			(0)	(4)	(5)
Do you believe that a person caught stealing should tell on his friends who helped?	_	. [
33. Have you ever been at least a little tempted to steal something?			Б	-	
34. Would you return \$100 to its owner if you knew that you would not get a reward?	🗹				G
35. Do you always tell the truth?	🗹				
36. Should a person caught taking small merchandise from his company still be given a promotion which was earned and deserved?					
031 032 033 034 035 036	(1)	(2)	(3)	(4)	(5)
37. Do you agree that honest people are honest because they were raised that way?	🗹				
38. A person regularly borrows money from his company without permission but always repays it at a later date. Do you think that this person is honest?	🗆				
39. Would you say that you are too honest to steal?			Ф		
40. Do you agree that low wages will force honest employees to take money from their employers without authorization?	. 🗆		Ф		
41, Do you believe that good guys come out second best?	. 🗆		Ф		
42. Have you ever felt like swearing?	. 🗆		Ф		
G 037 038 039 040 041 042 .	(1)	(2)	(3)	(4)	(5)
43. Will everyone steal if the conditions are right?	. 🗆				
14. Is it true that to be human is to be dishonest?					
45. Do you think that it is humanly possible for the average person to be completely honest on the job?					
66. If you were caught stealing, would you tell on the people who helped you?					
7. Do you often buy magazines or books which tell stories of successful crimes and swindles?	MJ Ex	ch ib it 1	15 🗆	Page 7 of	10☑
the wallet and money to the owner?	V				
201268	(1)	(2)	(3)	(4)	(5)

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Survey Items

Answer all questions. (Check the appropriate box.)	(1) Far More	(2) More	(3) Slightly More	(4)	(5) Slightly Less	(6) Less	(7) Far Less
How do you think you compare to other people?	Than Average	Than Average	Than Average	Average	_	Than Average	Than Average
1. How restless are you?						<u> </u>	Average
2. How often are you unhappy?				П			
3. How honest are you?						П	
4. How prompt are you?	-		П			П	
How often have you thought of hitting someone who really deserved it?			П	П			
6. How often do you take chances in life?			<u> </u>		\Box		
001 002 003 004 005 006	(4)				(5)		<u> </u>
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
7. How timid are you?							
8. How jealous of others are you?							
. How often do you daydream?							
11. How often has it been necessary for you to threaten			<u></u>	Ц			
someone with force?							
12. How often would you ignore company policies and procedures?							
007 008 009 010 011 012	(1)	(2)	(3)	(4)	<i>(E</i>)	(G)	(7 7)
13. How trustworthy are you?		(2)	(3)	(4)	(5)	(6)	(7)
14. How often are you forced to defend yourself physically?							
15. How much do you like to fight?							
16. How often do you blush?							
17. How often do you lose your temper?							
How often do you show your fear?							
013 014 015 016 017 018							
<u>C </u>	(1)	(2)	(3)	(4)	(5)	(6)	(7)
19. How often have you been provoked into a fist fight?							
20. How often are you dissatisfied with yourself?							
21. How optimistic are you?							
22. How often are you embarrassed?							
23. How often do you feel guilty?							
24. How often do you let people take advantage of you?							
D 020 021 022 023 024	(1)	(2)	(3)	(4)	(5)	(6)	(7)

MJ Exhibit 15

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Agreement

understand the instructions and authorize London House to review	v and evaluate my answers and make	these evaluations known to
my prospective employer. I authorize London House to check my a		SS.
	//- 31-9 Q Date	
myrna Inductivo Johnson Name (print)		
Name (print)	2:00 P.M. Time Juneau akska aggo1	
lame (print) 3082 Mountain Wd. Cr.	Juneau aleska aggoi	907-789 - 9563
Address City	State Pho	
Company Information		
Company Information		
Name of this company (where you are now applying): Freq	1 mayer	
	• •	
Location: Juneau City	alaska	
City	State	
1. Are you applying for a specific position? Ves Description No If y	ves, give title or duties:	
		•
2. Are you aware of the job salary? 11 Yes No If no, give	expected salary:	
	•	
3. Is the job part-time, or full-time? (Check one.)		
, , , , , , , , , , , , , , , , , , , ,		
4. Are you currently employed by this company? Yes No	o If you have lang?	
4. Are you correctly employed by this company? Lo res (z) No	o II yes, now long?	
5. Were you employed by this company in the past? \Box Yes \Box	No If yes, explain:	
	The space of the s	
6. Give names and positions of any friends or relatives who work f	or this company:	
·	, , , , , , , , , , , , , , , , , , , ,	
7. How were you referred to this company? Vob servi		
. How were you referred to this company? VOU 30FY	CC>	
8. Why are you presently seeking employment with this company?	I want to won	Kina
o. writy are you presently seeking employment with this company?		
company That has room for p	romotion and ha	is job security
<i>†</i>	7 (T T 1 · 1 · · · · · · · · · · · ·	D 0
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PSI-3TM



Leaders in Human Resource Assessment

MJ Exhibit 15

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